

FIGHTING FOR OUR FUTURE

For years, UFF-UNF has defended and protected the rights of faculty. But in the coming months, we risk losing our rights.

ATTACKS ON EDUCATION

In January 2023, a bill was introduced that threatens the existence of UFF-UNF. The bill would :

- Decertify unions without 60% membership
- Ban the distribution of union materials
- Prohibit union-related work while "on the clock"
- Force unions to submit inspections of membership records
- Eliminate payroll-deducted dues

WHAT'S AT STAKE

UFF-UNF represents in unit faculty through the collective bargaining process. Should the proposed bill be enacted, we risk losing:

- Academic freedom
- Tenure
- Salary raises
- Workplace safety measures
- Family and medical leave
- Protections against discrimination and retaliation
- Shared university governance



WE NEED YOUR HELP!



SIGN UP

Joining the union is a the easiest defense against these threats -- we are stronger together!



SPEAK OUT

Contact your local legislators, talk to colleagues, and share on social media how this bill will impact your life!



United Faculty of Florida
UNIVERSITY OF NORTH FLORIDA

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