

UNF – UFF Collective Bargaining Agreement 2022-2025

**ARTICLE 7
Maintenance of Benefits**

- 7.1 The rights and benefits provided by this Agreement shall apply to any faculty member who is or becomes a member of the bargaining unit and may not be waived by any faculty member, except with the consent of the UFF.
- 7.2 The UFF, the Board of Trustees, and the University Administration further acknowledge that rights and benefits provided in this Agreement cannot be changed without providing the opportunity for negotiation.