

UNF – UFF Collective Bargaining Agreement 2022-2025

ARTICLE 37 Definitions

As used in this Agreement, the term:

- “Academic year” means a period consisting of a fall and spring semester of approximately 39 contiguous weeks.
- “Administration” or “University Administration” means administrative staff acting on behalf of the President and/or Board of Trustees.
- “Bargaining unit” means those employees, collectively, represented for collective bargaining purposes by the UFF pursuant to the certification in Commission Order No. 03E-103, Certification No. 1392, issued by the Florida Public Employees Relations Commission on May 2, 2003, wherein the Commission adopted the bargaining unit description agreed to by the University of North Florida Board of Trustees and the United Faculty of Florida.
- “Board of Trustees” or “Trustees” means the legally responsible governing body of the University of North Florida, established by Florida Statutes, Chapter 1001.
- “Chair” means a department chair. Unless the context indicates otherwise, whenever “chair” is used in this Agreement it shall also be understood to refer to school directors.
- “Continuous Service” means employment uninterrupted by a break in service (a break in service is an absence following which the faculty member is treated as a new faculty member for purposes of computing seniority and years of service). For academic year faculty members (9 month faculty members), one year of continuous service is equivalent to the nine (9) month employment period.
- “Days” means calendar days, except as otherwise expressly noted in the agreement.
- “Dean” means the principal administrator of a college.
- “Department” means an academic department. Unless the context indicates otherwise, whenever “department” is used in this Agreement it shall also be understood to refer to academic schools.
- “Equitable” means fair and reasonable under the circumstances.
- “Faculty Member” means an employee of the University who is included in the UFF bargaining unit as defined by the Florida Public Employees Relations Commission, except in those cases where that definition is not appropriate to the context, such as cases where the term is intended to refer to "faculty" in its broader meaning, including deans and Department chairs.

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- “Months” means calendar months, except as otherwise expressly noted in the agreement.
- “Semester” means one of the two approximately 19.5 week periods which together constitute the academic year.
- “Supervisor” means an individual identified by the President or designee as having immediate administrative authority over faculty members.
- “SUS” or “State University System” means the system of institutions of higher education within the jurisdiction of the Board of Governors.
- “UFF” means the United Faculty of Florida.
- “UFF-UNF” or “UFF Chapter” means the University of North Florida chapter of the UFF. Notifying the UFF, unless otherwise indicated, means notifying the President of the Chapter.