

UNF – UFF Collective Bargaining Agreement 2022-2025

Appendix K - Examples of Reportable and Nonreportable Activities

OUTSIDE ACTIVITY THAT DOES NOT NEED TO BE REPORTED UNLESS THERE IS A CONFLICT OF INTEREST	OUTSIDE ACTIVITY THAT MUST BE REPORTED
Volunteering or engaging in community service activities unrelated to the employee’s expertise (e.g., coaching youth sports programs, volunteering at church, participating in community clubs/service organizations)	Compensated or uncompensated employment, consulting, or other professional services, relating to the faculty member's expertise.
Engaging in personal hobbies	Compensated or uncompensated business leadership roles
Volunteer for a non-profit (other than as a board member)	Financial interests in outside entities that have or are in the process of having contracts with UNF or that engage in activities that may conflict with UNF activities (e.g., research, or vendor providing materials or services to UNF)
Serving as an external reviewer for another institution’s undergraduate or graduate program, grants, or promotion and tenure evaluations.	Research to be conducted that is not coordinated with UNF
Participating in scientific or educational conferences or other events while representing UNF	Any Outside Activity including an employment or contractual relationship with a third-party entity which sponsors the employee’s research or licenses intellectual property/technology from or to UNF
Reviewing proposals for a federal or state government sponsor or a domestic non-profit organization	Serving as a compensated expert witness or legal consultant
Membership in an academic or professional society	Teaching, research, or other service appointment at another institution
Receiving honors, academic awards, or an honorary degree from a non-profit entity	
Serving as an external member of a thesis or dissertation committee	Receiving from an outside entity any royalties, licensing fees, or other income from patents, copyrights, or other intellectual property
Running a marathon for a cause	Running for public office or holding elected office