

UNF – UFF Collective Bargaining Agreement 2022-2025

Appendix A - Position Classifications in the Bargaining Unit

All employees in the following position classifications holding regular, visiting, provisional, research, affiliate, or joint appointments are included in the bargaining unit:

- 9001 – Professor
- 9002 – Associate Professor
- 9003 – Assistant Professor
- 9004 - Instructor
- 9005 - Lecturer
- 9009 – Eminent Scholar
- 9024 Senior Instructor
- 9025 Senior Lecturer
- 9053 – University Librarian
- 9054 – Associate University Librarian
- 9055 – Assistant University Librarian
- 9056 – Instructor Librarian
- 9115 – Coordinator
- 9116 – Clinical Professor
- 9140 – Associate Instructor
- 9141 – Associate Lecturer
- 9142 – University Instructor
- 9143 – University Lecturer
- 9144 – Clinical Instructor
- 9145 – Clinical Assistant Professor
- 9146 – Clinical Associate Professor
- 9150 – Curator
- 9160 – Scholar/Scientist/Engineer
- 9161 – Associate Scholar/Scientist/Engineer
- 9162 – Assistant Scholar/Scientist/Engineer
- 9166 – Research Associate
- 9173 – Counselor/Advisor

and employees in the above classifications with the following administrative titles: Assistant Chair (C3), Coordinator (N1), Program Director (G1), Associate Program Director (G2), Assistant Program Director (G3), Department Head (H1), and Counselor/Advisor (B1).

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All other employees of the University of North Florida Board of Trustees are excluded from this bargaining unit: President, Vice-President, Provost, the UNF Faculty Trustee, Deans, Chairpersons, all other employees on administrative contracts, and all other employees of the University of North Florida.