APPENDIX A POSITION CLASSIFICATIONS IN THE BARGAINING UNIT

All employees in the following position classifications holding regular, visiting, provisional, research, affiliate, or joint appointments are included in the bargaining unit:

9001 – Professor 9002 - Associate Professor 9003 - Assistant Professor 9004 - Instructor 9004a – Senior Instructor 9005 - Lecturer 9005a – Senior Lecturer 9006 - Graduate Research Professor 9007 - Distinguished Service Professor 9009 - Eminent Scholar 9053 – University Librarian 9054 - Associate University Librarian 9055 – Assistant University Librarian 9056 – Instructor Librarian 9115 - Coordinator 9116 - Clinical Professor 9126 – Program Director 9140 – Associate Instructor 9141 – Associate Lecturer 9142 - University Instructor 9143 – University Lecturer

- 9144 Clinical Instructor
- 9145 Clinical Assistant Professor
- 9146 Clinical Associate Professor
- 9150 Curator
- 9166 Research Associate
- 9173 Counselor/Advisor

and employees in the above classifications with the following administrative titles: Coordinator (N1), Program Director (G1), Associate Program Director (G2), Assistant Program Director (G3), Department Head (H1), and Counselor/Advisor (B1).

All other employees of the University of North Florida Board of Trustees are excluded from this bargaining unit: President, Vice-President, Provost, the UNF Faculty Trustee, Deans, Chairpersons, all other employees on administrative contracts, and all other employees of the University of North Florida.