

**MEMORANDUM OF UNDERSTANDING**

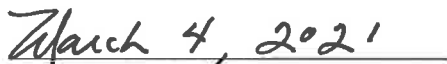
**Whereas**, the CBA between the parties at Article 12.5 defines the process and maximum years for the visiting faculty appointment;

**Whereas**, while the parties previously agreed to suspend Article 12.5(b) in response to the COVID pandemic to allow for the extension of visiting appointments, when offered by the university, by an additional year from a maximum of three years to a maximum of four years for the 2020-21 academic year.

**Whereas**, the parties now mutually seek to have Article 12.5(b) suspended again in response to the ongoing pandemic to allow for the extension of visiting appointments currently contracted for in the 2020-21 academic year, when offered by the university, by one additional year for the 2021-22 academic year, for a maximum of five years.

The parties acknowledge that this MOU creates no precedent for future extension of visiting appointments beyond the maximum of three years as defined in Article 12.5(b).

  
University of North Florida

  
Date



United Faculty of Florida

March 4, 2021  
Date