

Announcement of UFF-UNF Mini-Grant Program

The University of North Florida's (UNF) Chapter of the United Faculty of Florida (UFF) is currently accepting applications (on a rolling basis) from **UFF-UNF members**. The award period is from September 1, 2020 through August 31, 2021 for both tenure and non-tenure track faculty. Funding for these mini-grants is designed to support:

1. Social justice or labor-related research/scholarship/creative activity
2. Social justice or labor-related professional development opportunities
3. Sponsorship of speaker events relevant to Chapter objectives.*

Within this mini-grant program, social justice is broadly defined as the capacity to organize with others to accomplish ends that benefit the whole community.**

Tenure Track Faculty Award

Award Amount: \$500 to \$1000

Anticipated Number of Awards: 2 to 4

Non-Tenure Track Faculty Award

Award Amount: \$500 to \$1000

Anticipated Number of Awards: 2 to 4

Submission: Application instructions are available at www.unf-uff.org and from the UFF-UNF Mini-Grant Committee Co-Chairs. Applications must be submitted electronically to the UFF-UNF Mini-Grant Committee Co-Chairs who will acknowledge and verify that the application a) meets at least one of the intended criteria stated above, and b) is accurately completed. After verification is complete, the mini-grant application will be forwarded to the review committee. For the current award period, applications should be requested from and sent to Caroline Guardino (carolincity@hotmail.com) and Roberta "Bobbi" Doggett (rrdoggett@gmail.com). Please do not use the faculty UNF email addresses.

Review Process: The three-person review committee for the UFF-UNF Mini-Grant program will consist of 3 UFF-UNF council members. This review committee will independently and individually evaluate applications as they are received. The review committee will then meet to compare evaluations and make a joint final decision. The UFF-UNF Mini-Grant Committee Co-

* UFF-UNF Chapter objectives are specified in Article II of our Constitution, and can be found on our website www.unf-uff.org.

** Although there are many definitions of the term, www.socialjusticesolutions.org identifies some common themes that include "ideas about human rights; dignity; political, economic, social and other equality; equal distribution of resources; justice; use of policy and laws; removing inequality; societal participation in change; personal responsibility; and creating access to opportunity and chance through action."

Chairs will convey the review committee's decision along with reviews to the UFF-UNF President who will notify each applicant.

Award Recipients: The UFF-UNF Mini-Grant Committee Co-Chairs will work with the award recipient and UFF-UNF Treasure to disperse funds based on the project budget. **There will be no direct dispersal of funds; receipts must be provided for reimbursement of expenses.** Funds may be used for travel. Funds may not be used for wages or stipends. Award recipients whose projects require IRB approval prior to recruitment and data collection with human participants must provide a copy of the IRB approval letter before mini-grant funds will be dispersed. With dispersal of funds, all award recipients will sign a form agreeing to (a) recognize support from UFF-UNF (when disseminating products of the research/ scholarship/creative activity or hosting the event), (b) include a disclaimer that the product, conclusions, views, and opinions associated with the project or event do not necessarily reflect the position, views, or policies of UFF-UNF, and (c) provide a brief written or oral report of project outcomes no later than 8-weeks following reimbursement of funds. UFF-UNF reserves the right to publicize recipients and their projects on various platforms such as the Chapter website, Facebook, and/or other outlets.

Restrictions: An individual faculty member may only receive one award during a specified award period. Applications for a specific speaker event are limited to one application per event. Multiple faculty may jointly apply for one award of \$500 or \$1,000, but multiple faculty may not apply for two awards to support the same event or project. Applicants must be current dues-paying UFF-UNF chapter members. UFF-UNF officers are not eligible to apply for this program.

Renewability: Successful applicants who receive a UFF-UNF mini-grant award in support of research/ scholarship/creative activity are eligible to apply for renewal in a subsequent (future) award period pending demonstrated progress and ongoing need consistent with stated project goals. Research/scholarship/ creative activity renewal applications will be accepted and reviewed on a rolling basis until all available funds have been allocated. A maximum of two renewals per faculty member can be submitted for the same originally funded or closely related project.