

MEMORANDUM OF UNDERSTANDING

Whereas, the University of North Florida Board of Trustees (“UNF”) and the United Faculty of Florida at the University of North Florida (“UFF”) mutually desire to conclude negotiations on issues reopened for contract year 2019 – 2020.

Whereas, the UNF and UFF have obtained a successful agreement resolving all issues arising from Article 30 on Salary Increases and Salary Payments for contract years 2019 – 2020.

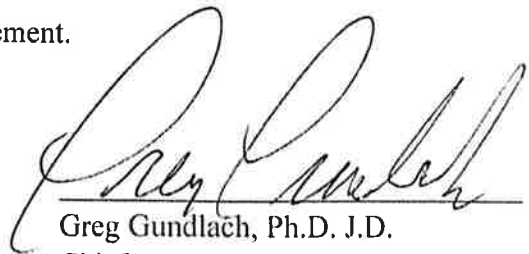
Whereas, the current collective bargaining agreement at Article 38 on Duration defines the effective dates of the contract as from the date of ratification through June 30, 2020.

Whereas, the parties seek to contract for wage increases to occur after June 30, 2020.

The UNF and UFF agree to amend the language of Article 38 Duration to allow for the resolution of Article 4.4 UFF Rights and Article 30 and wage increases to occur by contractual agreement subsequent to June 30, 2020 as set forth in Article 30 as agreed upon and submitted for ratification with this Memorandum of Understanding. All other issues remain subject to negotiations for a successor collective bargaining agreement.



Michael Mattimore
Chief Negotiator
University of North Florida



Greg Gundlach, Ph.D. J.D.
Chief Negotiator
United Faculty of Florida

March 19, 2020

Date

3/18/2020

Date