

PROPOSAL
Joint UNF-UFF Task Force on Compression and Inversion (C&I) in
Faculty Salaries

March 28, 2019

- **Task Force Membership**

- The Task Force will have a balanced membership
- Two UNF administrators appointed by the UNF Board of Trustees or its representative
- Two UFF representatives appointed by the UFF President

- **Task Force Deliverables**

- Task Force will reach a consensus definition of C&I
- Task Force will determine the nature and extent of C&I at UNF
- Task Force will assess short-term and long-term solutions for C&I
- Task Force will identify resources needed to resolve C&I

- **Task Force Duration and Timeline**

- Task Force will begin its work immediately
- Task Force will complete its work by December 15, 2019 and communicate its findings to the UFF President and the UNF Board of Trustees
- The UFF President and UNF Board of Trustees will communicate a joint statement of findings and a plan for short-term and long-term action to all faculty no later than January 31, 2020