

**ANNOUNCEMENT OF UFF-UNF MINI-GRANT PROGRAM TO SUPPORT  
SOCIAL JUSTICE OR LABOR-RELATED  
RESEARCH/SCHOLARSHIP/CREATIVE ACTIVITY AND SPEAKER EVENTS**

The University of North Florida's (UNF) Chapter of the United Faculty of Florida (UFF) accepts applications (on a rolling basis) from UFF-UNF members in partial support of social justice or labor-related research/scholarship/creative activity or sponsorship of speaker events relevant to Chapter objectives.<sup>1</sup> For purposes of this mini-grant program, social justice is broadly defined as the capacity to organize with others to accomplish ends that benefit the whole community.<sup>2</sup>

**Award Amount:** \$500 to \$1000

**Anticipated Number of Awards:** 3 to 6

**Award Period:** September 1, 2018 through August 31, 2019

**Submission:** Applications are available at [www.unf-uff.org](http://www.unf-uff.org) and from the UFF-UNF Treasurer and will be accepted on a rolling basis until all available 2018-2019 funds have been allocated. Applications are to be sent electronically to the UFF-UNF Treasurer who will acknowledge and verify that the application is complete before forwarding to the review committee. For the current award period, applications should be requested from and sent to Ash Faulkner ([amf3r@virginia.edu](mailto:amf3r@virginia.edu)).

**Review Process:** The three person review committee for the UFF-UNF Mini-Grant program will consist of an elected UFF Senator, the Chair of the Communications Committee, and a member of the Executive Committee. This review committee will independently and individually evaluate applications as they are received. The review committee will then meet to compare evaluations and make a joint final decision about each request. The UFF-UNF Treasurer will convey the review committee's decision along with reviews to the UFF-UNF President who will notify each applicant.

**Award Recipients:** The UFF-UNF Treasurer who will work with the award recipient in dispersal of funds based on project budget. There will be no direct dispersal of funds; receipts must be provided for reimbursement of expenses. Funds may be used for travel. Funds may not be used for personnel wages or stipends. Award recipients whose projects require IRB approval prior to recruitment and data collection with human participants must provide a copy of the IRB approval letter before mini-grant funds will be dispersed. With dispersal of funds, all award recipients will sign a form agreeing to (a) recognize support from UFF-UNF (when disseminating products of the research/ scholarship/creative activity or hosting the event), (b) include a disclaimer that the product, conclusions, views, and opinions associated with the project or event do not necessarily reflect the position, views, or policies of UFF-UNF, and (c) provide a brief written or oral report of project outcomes for dissemination by the Chapter.

**Restrictions:** An individual faculty member may only receive one award during a specified award period. Applications for a specific speaker event are limited to one application per event. Multiple faculty may not apply for support of the same event. Applicants must be current dues-paying UFF-UNF chapter members. UFF-UNF officers are not eligible to apply for this program.

**Renewability:** Successful applicants who receive an UFF-UNF mini-grant award in support of research/ scholarship/creative activity are eligible to apply for renewal in a subsequent award period pending demonstrated progress and ongoing need consistent with stated project goals. Research/scholarship/ creative activity renewal applications will be accepted and reviewed on a rolling basis until all available funds have been allocated. A maximum of two renewals per faculty member can be submitted for the same originally funded or closely-related project.

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<sup>1</sup> UFF-UNF Chapter objectives are specified in Article II of our Constitution, and can be found on our website [www.unf-uff.org](http://www.unf-uff.org).

<sup>2</sup> Although there are many definitions of the term, [www.socialjusticesolutions.org](http://www.socialjusticesolutions.org) identifies some common themes that include "ideas about human rights; dignity; political, economic, social and other equality; equal distribution of resources; justice; use of policy and laws; removing inequality; societal participation in change; personal responsibility; and creating access to opportunity and chance through action."