

UNF – UFF Collective Bargaining Agreement 2017-2020

**ARTICLE 7
MAINTENANCE OF BENEFITS**

7.1 The rights and benefits provided by this Agreement shall apply to any faculty member who is or becomes a member of the bargaining unit and may not be waived by any faculty member, except with the consent of the UFF.

7.2 The UFF, the Board of Trustees, and the University Administration further acknowledge that established rights and benefits cannot be changed without providing the opportunity for negotiation.