

Minutes for the 16 May 2014 meeting of the UNF UFF Chapter Council

Attendance: John White, Susan Perez, Nick de Villiers, Gabriel Ybarra, Daniel Dinsmore, Juliana Leding, Elinor Scheirer (for Dale Casamatta), Caroline Guardino, John Hatle, Joe Flowers, Mark Ari, Alison Bruey

Excused in advance: Terri Ellis, Chiu Choi, Nick Hudyma

Participating by phone: Candi Churchill

The meeting was called to order at 1036 am.

Quorum is over 50% of the Officers, Senators, and Committee Chairs (including the Grievance officer). Ten of 13 were present, so quorum was met.

The minutes from the 31 March 2014 meeting were approved unanimously.

Committee Reports

Grievance: John White reported as the out-going Grievance officer. The administration is using online administration of the ISQs (Instructional Satisfaction Questionnaire). John stated the threat of filing a chapter grievance on this led the Administration to give faculty the option of whether or not to include their 2013-14 ISQ results in their Annual Self-evaluation. The Provost announced this in a message to Chairs.

An individual grievance may be moving to arbitration soon.

Membership: John Hatle reported that our membership is now 36% of faculty (which includes instructors and visiting faculty, but not adjuncts). We are planning a greater role in new faculty orientation in August, which will be led by Caroline Guardino.

Communications: Susan set up a new email system that will allow us to message all faculty and track who has opened the message. John White plans for a new website on a non-UNF server.

Nominations and Elections: Terri Ellis is away at a conference. John White stated that elections will need to be held earlier this year, so they can be completed before the deadline to request course releases for next year.

President's report

John spoke about the motivation to pull together a new leadership team for UNF UFF. Briefly, his goals are to have a better relationship with the administration and to improve our communication with the members and faculty.

Vice President's report

Susan is a member of the bargaining team, and she focused her report on that. She reported on a survey of faculty conducted in the spring, asking about preference for bargaining with the administration. From

this, the bargaining team is focusing on raises, promotable ranks for non-tenure track faculty, and perhaps intellectual property rights. The administrative bargaining team has stated they have new proposals for several articles ready to offer to the UFF bargaining team

Bargaining with the administration will play out throughout the summer. The first two sessions are Monday June 2 from 900 am to noon and Tuesday June 3 from 230 – 530 pm. They are open to the public.

Secretary's report

John Hatle plans to set up an Outlook calendar for UFF to clarify meeting dates and other important dates throughout the year.

Treasurer's report

Caroline is working on gaining access to the chapter's funds, as this must be handed from the past administration to the current.

Voting items

A motion was made to pay for Caroline to attend a UFF training in Tampa in June. This training would include learning how to serve as Treasurer of our chapter. The training is up to six days for a maximum budget of \$1048. The motion was seconded and unanimously approved.

A motion was made to provide a stipend of \$600 for Committee chairs and bargaining team members who serve an entire year without other compensation (e.g., course release). Those receiving a stipend must contribute to a report at each Chapter Council meeting and meet with the UNF UFF President in December and May to discuss progress. There was discussion on the motion. The motion was amended to set limits of three stipends for the bargaining team and four stipends among the committee chairs (per year). The amended motion was seconded and unanimously approved.

A motion was made to have the UNF chapter pay for members attending the State Senate or the FEA meeting to have their own hotel rooms. The state UFF pays for half of a room for meeting attendees. There was discussion, which clarified that each year there would be a maximum of 8 Senators each attending 2 meetings and 3 FEA representatives each attending one meeting, with each meeting typically requiring one night's stay. If the price for half a room is \$60, this would cost the chapter \$1140. The clarified motion was seconded and unanimously approved.

The meeting was adjourned at 1202 pm.