



United Faculty of Florida University of North Florida

Dear Colleague,

The **United Faculty of Florida at UNF** works year-round to ensure your faculty rights are protected, your employment contract is upheld, and your academic, career, and family conditions are negotiated on an ongoing basis to align with current faculty needs.

Over the past few years, the UFF UNF leadership team has worked to improve communication between faculty and administration as well as provide events that:

- **Increase faculty awareness** (Coffee with the President and Provost, State of the Union Newsletters, Campus-wide emails from our Bargaining Team)
- **Improve collegiality amongst faculty**, both members and non-members (New Faculty Social Hour, Check-Us-Out Event, Holiday Happy Hour, United Faculty Fun)
- **Show appreciation to our membership** (Great American Jazz Event, Basketball Finals Event).

You are well-aware that there is **strength in numbers; the stronger we stand, the louder our voice**. We invite you to join us in our efforts to ensure that UNF is an institution where:

- Students receive a high quality education and ample opportunities to engage in research;
- Faculty have academic freedom and their intellectual property is protected;
- Administration respects the needs of faculty with “family leave” issues;
- Salaries are corrected for inversion/compression, merit, market rate, and cost of living;
- We ensure the right to engage in collective bargaining and in shared university governance.

If you join now, you can be a part of our **“early enrollment” program** where you are a member immediately, but do not pay dues until the first August paycheck. In addition, you be eligible for our **\$50 for 50% campaign**. Currently UNF is at 40% membership with a goal to reach or exceed 50%.

As a member of the UNF faculty – you already benefit from UFF actions. Please join UFF and pay your fair share to support these actions. **We can do together what you cannot do alone!**

Sincerely,

President – John W. White
Associate Professor of Foundations & Secondary Education

Vice-President – Susan Perez
Associate Professor of Psychology